

1. A Scout learns.

Use the EDGE method:

- **Explain:** The trainer *explains* how something is done.
- **Demonstrate:** After the trainer explains, the trainer *demonstrates* while explaining again.
- **Guide:** The learner tries the skill while the trainer *guides* him through it.
- **Enable:** The learner works on his own under the watchful eye of the trainer. The trainer's role in this step is to remove any obstacles to success, which *enables* the learner to succeed.

Scouts can teach other Scouts. Adults provide resources and guidance to help them succeed.

2. A Scout is tested.

To get a requirement signed off in his book, a Scout must demonstrate that he knows the skill. It's not enough to just sit there while somebody teaches the skill to you. The Scoutmaster authorizes those who can test and pass a Scout on requirements. They may include adult troop leaders as well as other Scouts who have already completed the requirement or the rank in question (often an older scout or a Patrol Leader). As adult leaders, we set guidelines and expectations to ensure that Scouts are only being signed off when they have truly completed a requirement.

3. A Scout is reviewed.

There are two stages of review:

1. **Scoutmaster conference:** Conducted by the Scoutmaster or (if the Scoutmaster cannot be present) a designated Assistant Scoutmaster.
2. **Board of review:** Conducted by three to six members of the Troop Committee.

The purpose of these reviews is *not* to retest the Scout. He completed his requirements when he got them signed off. Rather, these reviews are an opportunity to ask a boy about his experience in the troop, what he has learned, how he shows Scout spirit, how he's doing in school/life/etc., and his goals for the future.

4. A Scout is recognized.

Recognition happens twice:

1. Immediate: Present the Scout with his badge of rank on the day he passes his Board of Review.
2. Court of honor: Present the Scout with his rank pin, parent pin, and other awards at a troop Court of Honor.

Resources

- *Boy Scout Handbook*
- *Scoutmaster Handbook*
- *Troop Committee Guidebook* (includes sample board of review questions)
- *Guide to Advancement*